

## AGENDA

### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

January 11, 2024

#### SECTION I – GENERAL AND ACADEMIC MATTERS

##### A. APPROVAL OF MINUTES OF NOVEMBER 2, 2023, MEETING

##### B. ESTABLISHMENT OF NEXT MEETING DATE AND LOCATION

##### C. PRESIDENT’S REPORT

##### D. APPROVAL OF CONFLICT OF INTEREST STATEMENTS

Indiana Code 35-44.1-1-4 states that a public servant commits conflict of interest, a Level 6 felony, if the public servant knowingly or intentionally has pecuniary [financial] interest in, or derives a profit from, a contract or purchase connected with an action by the governmental entity served by the public servant.

It is not an offense under Indiana Code 35-44.1-1-4 if the public servant makes a full and truthful disclosure, in writing, to the governmental entity of a conflict or potential conflict. A public servant may comply with the disclosure requirement by submitting for approval to the Board of Trustees a statement of pecuniary interest on an annual basis.

To ensure individual compliance with the disclosure requirement, the University requires statements from trustees and senior staff, including those with no potential conflicts of interest to disclose. A list of individuals who have submitted a *Possible Conflict of Interest Disclosure Statement* for calendar year 2024 is in Exhibit I-A. The list of disclosed potential conflicts must be approved by the Board of Trustees and then forwarded to the Indiana State Board of Accounts.

Approval to certify the Board of Trustees has reviewed and accepted the disclosure statements in Exhibit I-A is recommended.

## **SECTION II – FINANCIAL MATTERS**

### **A. REPORT OF THE JOINT FINANCE/AUDIT AND ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEES**

The Finance/Audit Committee and the Academic Affairs and Enrollment Management Committee will meet in Joint Session prior to the Board of Trustees meeting on January 11, 2024. A report will be presented.

### **B. UPDATE ON CURRENT CONSTRUCTION PROJECTS**

A report will be presented on current construction projects. Exhibit II-A includes a summary of the cost and funding sources for each project.

### SECTION III - PERSONNEL MATTERS

#### A. REPORT ON LEAVES OF ABSENCE FOR 2024-2025

The following leaves of absence will be reviewed.

<u>Name</u>	<u>Time Period</u>	<u>University Unit</u>
Dr. Jenna Kloosterman	Academic Year 2024-2025	Pott College of Science, Engineering, and Education
Dr. Rocco Gennaro	Fall 2024	College of Liberal Arts
Dr. Stella Ress	Spring 2025	College of Liberal Arts
Dr. Eric Altheide	Spring 2025	College of Liberal Arts

#### B. REPORT ON FACULTY, ADMINISTRATIVE AND STAFF RETIREMENTS

The following faculty, administrative and staff retirements will be reviewed.

Instructor in Mathematics Glenn C. Ballard, in accordance with the regular retirement policy, will retire effective May 7, 2024, after 17 years of service.

Director of Public Safety Stephen L. Bequette, in accordance with the revised retirement policy, will retire effective January 6, 2024, after 15 years of service.

Vice President for Development and Alumni Engagement David A. Bower, in accordance with the revised retirement policy, will retire effective January 1, 2025, after 30.5 years of service, including leave with pay from July 1, 2024, through December 31, 2024.

Construction Manager, Facility Operations and Planning Gary L. Burgdorf, in accordance with the revised retirement policy, will retire effective January 1, 2025, after 20 years of service, including leave with pay from July 1, 2024, through December 31, 2024.

Professor of Economics Peter S. Cashel Cordo, in accordance with the revised retirement policy, will retire effective January 1, 2025, after 30 years of service, including leave with pay from August 13, 2024, to December 21, 2024.

Custodial Worker David L. Dockery, retired on November 27, 2023, after 10 years of service.

Professor of Engineering Zane W. Mitchell, in accordance with the regular retirement policy, retired effective January 3, 2024, after 14.5 years of service.

Systems Manager Robert A. Threet, in accordance with the revised retirement policy, will retire effective January 1, 2025, after 24 years of service, including leave with pay from July 1, 2024, through December 31, 2024.

#### C. APPROVAL OF EMERITUS STATUS

Approval of the following emeritus titles is recommended.

Instructor Emeritus in Mathematics Glenn C. Ballard

Director Emeritus of Public Safety Stephen L. Bequette

Vice President Emeritus for Development and Alumni Engagement and President Emeritus, USI Foundation  
David A. Bower

Construction Manager Emeritus Gary L. Burgdorf

Professor Emeritus of Economics Peter S. Cashel Cordo

Dean Emeritus Pott College of Science, Engineering and Education, and Professor Emeritus of Engineering  
Zane W. Mitchell

Systems Manager Emeritus Robert A. Threet

**Possible Conflict of Interest Disclosure Statements  
Filed for 2024**

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
12/13/23	Laurie Berry Dean of Students	None	N/A
12/13/23	Carey Beury Senior Executive Assistant to the President	None	N/A
12/12/23	Shelly B. Blunt Interim Provost	None	N/A
12/13/23	David A. Bower Vice President for Development and Alumni Engagement; President, USI Foundation	None	N/A
12/18/23	Steven J. Bridges Vice President for Finance and Administration	None	N/A
12/18/23	Andrew Buck Associate Professor of Sociology Chair of the Council of Chairs and Program Directors	None	N/A
12/12/23	Gloria J. Butz Laboratory Supervisor Staff Council Chair	None	N/A
	William Harold Calloway Trustee	None	N/A
12/14/23	Michael Dixon Dean of the School of Graduate Studies; Professor of History	None	N/A
12/18/23	Khalilah T. Doss Vice President for Student Affairs	None	N/A
12/14/23	Del Doughty Dean, College of Liberal Arts	None	N/A
12/21/23	John M. Dunn Trustee	Dunn Hospitality Group	Majority Stockholder
12/13/23	William Elliott, Jr. Interim Dean, Pott College of Science, Engineering and Education	None	N/A
12-12-23	Daniel M. Fuquay Trustee	None	N/A

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
12/18/23	Taylor Gogel Assistant Director of Development Administrative Senate Chair	None	N/A
12/14/23	Jon Mark Hall Associate Vice President and Director of Athletics	Hall Communications	Wife owns company
12/20/23	Fouad Hamami Student Trustee	None	N/A
12/12/23	Jason Hardgrave Interim Associate Provost	None	N/A
12/19/23	Mary A. Hupfer Associate Vice President for Finance and Administration; Foundation Fiscal Officer	None	N/A
12/20/23	Christine H. Keck Trustee	German American Bank	Regional Advisory Board and Shareholder
12/20/23	Jeffrey L. Knight Trustee	Old National Bank	Shareholder & Retired Employee
12/18/23	T. Kyle R. Mara Associate Professor of Biology; and Faculty Senate Chair	None	N/A
12/18/23	Julie McCullough Dean, College of Nursing and Health Professions	None	N/A
12/13/23	Troy A. Miller Vice President for Strategic Enrollment Management	None	N/A
12/18/23	Sudesh N. Mujumdar Dean, Romain College of Business;	None	N/A
12/12/23	Nita Musich Executive Assistant to the President	None	N/A
12/13/23	Ronald S. Rochon President	Deaconess Hospital and Deaconess Health System Evansville Regional Economic Partnership (E-Rep) WNIN	Director Director Director
12-08-23	Ronald D. Romain Trustee	None	N/A
12-08-23	Christina M. Ryan Trustee	German American Bank Corp Deaconess Hospital Henderson	Director & Shareholder Director
12-16-23	Kenneth L. Sendelweck Trustee	Merrill Lynch/Bank of America	Employee

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
12/18/23	Austin K. Siders Chief Information Officer	None	N/A
12/18/23	Rashad Smith Executive Director of Enrollment	None	N/A
12/14/23	Jeffrey M. Spohn Director of Procurement	None	N/A
12/12/23	Dawn M. Stoneking Executive Director of Outreach and Engagement	None	N/A
12/12/23	Kindra L. Strupp Vice President for Marketing and Communications	None	N/A
12/13/23	Aaron C. Trump Chief Government and Legal Affairs Officer	None	N/A
12/13/23	Sarah Will Executive Director of Human Resources	None	N/A
12/13/23	Emilija Zlatkovska Director of International Programs and Services; Affiliate Assistant Professor of English, Director of Intensive English Program	None	N/A

**Summary  
Construction Projects**

**January 11, 2024**

**Recently Completed**

**HVAC Various Equipment and Energy Improvements**

**Project Cost** \$ 723,000

Funding Sources:

Energy Management Controls Reserve	\$	300,000
Special Projects	\$	253,000
FY22 State Repair and Rehabilitation	\$	170,000

**Projects Under Construction**

**Health Professions Renovation/Addition Phase III**

**Project Cost** \$ 25,514,606

Funding Source: Legislative Appropriation - 2019

**Wellness Center**

**Project Cost** \$ 16,500,000

Funding Source: Legislative Appropriation - 2019

**Student Housing Apartments Fire Alarm System Replacement**

**Project Cost** \$ 4,400,000

Funding Source: Student Housing Reserves

**UC West Electrical Transformers and Supply Panels Replacement**

**Project Cost** \$ 1,500,000

Funding Sources:

FY22 State Repair and Rehabilitation	\$	500,000
FY23 State Repair and Rehabilitation	\$	500,000
Special Projects	\$	500,000

**Cooling Tower 3 Replacement**

**Project Cost** \$ 550,000

Funding Source: FY24 State Repair and Rehabilitation

**Exterior Signage Replacement**

**Project Cost** \$ 500,000

Funding Sources:

Parking Reserves	\$	250,000
Landscape Improvement Reserves	\$	250,000



**LEDs for Campus**

**Project Cost** \$ 472,000

Funding Sources:

Special Projects	\$	400,000
FY23 State Repair and Rehabilitation	\$	50,000
FY22 State Repair and Rehabilitation	\$	22,000

**Replace Boilers in O'Bannon Hall**

**Project Cost** \$ 425,000

Funding Source: Housing Reserves

**Fiber to Softball Field, Security Cameras on Broadway Fields**

**Project Cost** \$ 350,000

Funding Source: Special Projects

**Orr Center Accounting Dept. New Offices**

**Project Cost** \$ 252,000

Funding Source: Special Projects

**Athletic Facilities Improvements**

**Project Cost** \$ 240,000

Funding Source: Special Projects

**Education Bldg., Rm. 1101 Roof and Masonry Repairs**

**Project Cost** \$ 235,000

Funding Source: FY23 State Repair and Rehabilitation

**Projects In Design**

**Health Professions Renovation/Addition Phase IV**

**Project Cost** \$ 50,000,000

Funding Source: Legislative Appropriation - 2023

**Wright Administration Renovation/Addition**

**Project Cost** \$ 32,000,000

Funding Source: Legislative Appropriation - 2023

**New Creative and Print Services Bldg.**

**Project Cost** \$ 2,500,000

Funding Source: Legislative Appropriation - 2019

**Recreation Fitness & Wellness Center Storage and Bike Shop Addition**

**Project Cost** \$ 2,500,000

Funding Source: Legislative Appropriation - 2019

**Atheneum HVAC Improvements**

**Project Cost**

**\$ 750,000**

Funding Sources:

FY24 State Repair and Rehabilitation	\$	500,000
Special Projects	\$	250,000